

Municipal Elected Officials Salary & Benefit Survey											
<i>Prepared by UNSM - October 2008</i>											
RURALS LESS THAN 10,000											
Municipality	Mayor/Warden	Deputy	Councillor	% Taxable	AD&D	Drug Plan	Dental	Life Ins.	LTD	EAP	Pension
Municipality of Argyle	\$ 27,132.00	\$ 21,706.00	\$ 19,535.00	66	N	N	N	N	N	N	Y
Municipality of Barrington	\$ 21,754.66	\$ 18,571.37	\$ 16,979.22	66	N	N	N	N	N	N	N
Municipality of Victoria	\$ 31,582.00	\$ 18,691.00	\$ 17,404.00	66	Y	N	N	N	N	N	N
Municipality of Guysborough	\$ 27,338.00	\$ 17,393.00	\$ 15,526.00	66	N	Y	Y	N	N	N	N
Municipality of District of Clare	\$ 26,895.00	\$ 19,365.00	\$ 17,213.00	66	N	N	N	N	N	N	N
Municipality of Richmond	\$ 33,670.00	\$ 22,446.00	\$ 17,957.00	66	Y	Y	Y	Y	N	Y	Y
Municipality of District of St. Mary's	\$ 17,300.00	\$ 15,200.00	\$ 11,200.00	66	N	N	N	N	N	N	N
Municipality of District of Digby	\$ 28,400.00	\$ 20,200.00	\$ 18,900.00	66	Y	Y	Y	N	N	Y	N
Municipality of District of Shelburne	\$ 18,900.00	\$ 15,300.00	\$ 13,500.00	66	N	N	N	N	N	N	N
Average salary	\$ 25,885.74	\$ 18,763.60	\$ 16,468.25	All 2/3	3 of 9	3 of 9	3 of 9	1 of 9	0 of 9	2 of 9	2 of 9
RURALS 10,000-20,000											
Municipality	Mayor/Warden	Deputy	Councillor	% Taxable	AD&D	Drug Plan	Dental	Life Ins.	LTD	EAP	Pension
Municipality of Antigonish County	\$ 33,383.00	\$ 20,723.00	\$ 17,731.00	66	N	N	N	N	N	Y	N
Municipality of Chester	\$ 34,207.47	\$ 18,553.18	\$ 16,234.26	66	N	N	N	N	N	N	N
Municipality of Annapolis	\$ 22,000.00	\$ 14,300.00	\$ 11,000.00	66	N	Y	Y	N	N	Y	Y
Municipality of Cumberland	\$ 27,310.00	\$ 22,210.00	\$ 20,180.00	66	Y	N	N	Y	N	Y	Y
Municipality of District of Yarmouth	\$ 32,500.00	\$ 22,500.00	\$ 19,500.00	66	N	N	N	Y	N	Y	N
Municipality of Inverness	\$ 33,406.12	\$ 24,692.00	\$ 22,111.43	66	N	N	N	N	N	N	N
Municipality of District of West Hants	\$ 35,000.00	\$ 19,000.00	\$ 16,000.00	66	N	N	N	N	N	N	N
Average Salary	\$ 31,115.23	\$ 20,282.60	\$ 17,536.67	All 2/3	1 of 7	1 of 7	1 of 7	2 of 7	0 of 7	4 of 7	2 of 7

RURALS GREATER THAN 20,000											
Municipality	Mayor/Warden	Deputy	Councillor	% Taxable	AD&D	Drug Plan	Dental	Life Ins.	LTD	EAP	Pension
Municipality of Colchester	\$ 35,915.00		\$ 16,797.00	66	N	N	N	N	N	N	N
Municipality of District of Lunenburg	\$ 40,960.00	\$ 28,672.00	\$ 21,489.00	66	N	N	N	N	N	N	N
Municipality of District of East Hants	\$ 33,383.00	\$ 21,537.00	\$ 17,230.00	66	N	N	N	N	N	N	N
Municipality of Pictou	\$ 42,651.00	\$ 20,715.00	\$ 15,584.00	66	N	Y	Y	N	N	N	N
Municipality of Kings	\$ 35,400.00	\$ 24,400.00	\$ 19,500.00	100	N	Y	Y	Y	Y	N	N
Average Salary	\$ 37,661.80	\$ 23,831.00	\$ 18,120.00	4 of 5 66%	0 of 5	3 of 5	2 of 5	1 of 5	1 of 5	0 of 5	0 of 5
Average Salary ALL Rurals	\$ 30,432.73	\$ 20,308.73	\$ 17,217.66	20 of 21 (66%)	4 of 21	7 of 21	6 of 21	4 of 21	1 of 21	6 of 21	4 of 21
TOWNS LESS THAN 2500											
Municipality	Mayor/Warden	Deputy	Councillor	% Taxable	AD&D	Drug Plan	Dental	Life Ins.	LTD	EAP	Pension
Town of Annapolis Royal	\$ 8,500.00	\$ 5,500.00	\$ 4,000.00	30	N	N	N	N	N	N	N
Town of Bridgetown	\$ 8,852.00	\$ 5,172.76	\$ 4,075.12	66	N	N	N	N	N	N	N
Town of Canso	\$ 8,000.00	\$ 3,200.00	\$ 2,500.00	66	N	N	N	N	N	N	N
Town of Clark's Harbour	\$ 14,000.00	\$ 10,520.00	\$ 10,520.00	66	Y	Y	N	N	Y	N	N
Town of Middleton	\$ 10,246.00	\$ 6,720.00	\$ 6,160.00	100	N	N	N	N	N	N	N
Town of Mahone Bay	\$ 11,200.00	\$ 6,800.00	\$ 5,800.00	66	N	N	N	N	N	N	N
Town of Mulgrave	\$ 10,000.00	\$ 6,000.00	\$ 5,000.00		N	N	N	N	N	N	N
Town of Oxford	\$ 9,000.00	N/A	\$ 4,200.00	66	Y	N	N	Y	N	N	N
Town of Parrsboro	\$ 7,808.00	N/A	\$ 5,381.50	66	N	N	N	N	N	N	N
Town of Stewiacke	\$ 9,825.00	\$ 7,645.00	\$ 6,546.00	66	N	N	N	Y	N	N	N
Town of Shelburne	\$ 16,000.00	\$ 11,000.00	\$ 9,500.00	66	N	N	N	N	N	N	N
Town of Berwick	\$ 14,000.00	\$ 6,500.00	\$ 5,700.00	66	N	N	N	N	N	N	N
Town of Lunenburg	\$ 20,525.00	\$ 16,417.00	\$ 10,947.00	33	Y	N	N	Y	N	Y	N
Town of Lockeport	\$ 12,000.00	\$ 8,000.00	\$ 7,500.00	66	Y	Y	N	N	N	N	N
Town of Digby	\$ 20,000.00	\$ 15,000.00	\$ 14,000.00	66	N	N	N	N	N	N	N
Average Salary	\$ 11,997.07	\$ 8,344.21	\$ 6,788.64	11 of 15 (66%)	4 of 15	2 of 15	0 of 15	3 of 15	1 of 15	1 of 15	0 of 15

TOWNS 2500-12,000											
Municipality	Mayor/Warden	Deputy	Councillor	% Taxable	AD&D	Drug Plan	Dental	Life Ins.	LTD	EAP	Pension
Town of Yarmouth	\$ 30,500.00	\$ 21,500.00	\$ 17,950.00	66	Y	Y	Y	Y	Y	Y	Y
Town of Antigonish	\$ 27,356.40	\$ 17,422.20	\$ 15,683.28	66	N	N	N	N	N	N	N
Town of Springhill	\$ 12,000.00	\$ 10,000.00	\$ 9,000.00	66	N	N	N	N	N	N	N
Town of Bridgewater	\$ 26,265.00	\$ 17,266.00	\$ 14,725.00	66	N	N	N	N	N	N	N
Town of Stellarton	\$ 17,756.00	\$ 13,892.00	\$ 12,534.00		N	N	N	N	N	Y	N
Town of New Glasgow	\$ 33,723.00	\$ 23,186.00	\$ 21,359.00	66	Y	Y	Y	Y	Y	Y	Y
Town of Kentville	\$ 26,800.00	\$ 16,200.00	\$ 11,600.00	66	N	Y	Y	N	N	Y	Y
Town of Port Hawkesbury	\$ 25,126.00	\$ 15,119.00	\$ 13,705.00	66	N	N	N	N	N	N	N
Town of Trenton	\$ 13,135.68	\$ 8,209.80	\$ 6,567.84	66	N	N	N	N	N	N	N
Town of Truro	\$ 29,530.00	\$ 14,761.00	\$ 12,990.00	66	N	Y	Y	N	N	N	N
Town of Westville	\$ 11,443.00	\$ 6,270.00	\$ 5,852.00	66	N	N	N	N	N	N	N
Town of Windsor	\$ 20,500.00	\$ 13,500.00	\$ 12,000.00	66	Y	Y	Y	Y	Y	Y	N
Town of Amherst	\$ 17,854.29	\$ 15,021.28	\$ 13,895.26	66	N	Y	Y	N	N	N	N
Town of Wolfville	\$ 24,355.00	\$ 15,553.00	\$ 13,293.00	66	N	N	N	Y	N	Y	N
Average Salary	\$ 22,596.03	\$ 14,850.02	\$ 12,939.60	12 of 14	3 of 14	6 of 14	6 of 14	4 of 14	3 of 14	6 of 14	3 of 14
Average Salary ALL Towns	\$ 17,113.81	\$ 11,717.59	\$ 9,758.07	23 of 29 (79%)	7 of 29	8 of 29	6 of 29	7 of 29	4 of 29	7 of 29	3 of 29
REGIONAL MUNICIPALITIES											
Municipality	Mayor/Warden	Deputy	Councillor	% Taxable	AD&D	Drug Plan	Dental	Life Ins.	LTD	EAP	Pension
Region of Queens Municipality	\$ 30,000.00	N/A	\$ 15,000.00	66	Y	Y	Y	Y	Y	N	Y
Cape Breton Regional Municipality	\$ 95,652.00	\$ 39,561.00	\$ 34,560.00	66	Y	Y	Y	Y	Y	N	Y
Halifax Regional Municipality	\$ 129,877.00	\$ 68,224.00	\$ 62,022.00	100	Y	Y	Y	Y	Y	Y	Y